

Independent Director Mei-Chun (Marianne) Chao holds Master of Laws degrees from National Taiwan University and Columbia University, USA. She is licensed to practice law in both Taiwan and New York State. She currently serves as the Partner-in-Charge of Marianne Chao Law Office, Member of the Chinese Arbitration Association Court of Arbitration, and Independent Director of GCS Holdings, Inc. (Cayman).

She was a former International Partner of Jones Day. She previously served as President of the Republic of China Chapter of the International Federation of Women Lawyers (FIDA), Secretary-General of the International Federation of Women Lawyers (FIDA) Global Headquarters, Executive Director and Chair of the Lawyer Ethics Committee of the Taiwan Bar Association, and Member of the Attorney Disciplinary Review Committee.

Independent Director Chao has over 30 years of experience in legal practice. She specializes in construction engineering, energy, intellectual property, cross-border dispute resolution, and law. She has provided professional legal consulting services to manufacturers in the energy, construction and engineering, aerospace, electronic equipment, and industrial machinery sectors, as well as companies engaged in air transportation, logistics, passenger aviation, and maritime shipping etc.

She is a member of TECO's Audit Committee and Corporate Governance and Sustainability Committee, overseeing the execution of risk management operations related to "financial risk", "internal control risk", "sustainability risk", "compliance risk", and "information security risk". She is currently a member of the Audit Committee of GCS Holdings and previously served as the Chair of the Audit Committee of SOE Electronics. During her tenure as the Executive Director of the Taipei Bar Association, she was on the Task Force, responsible for planning and managing the restructuring and development of its information systems.

Since joining the TECO's Board of Directors in 2024, she has leveraged her expertise in international law and arbitration to offer recommendations for enhancing corporate governance, compliance, ESG alignment, and risk management. Her contributions have helped ensure adherence to cross-border regulations and ESG disclosure obligations, thereby strengthening the board's oversight effectiveness and reducing compliance risks.